

Faculty and Staff

Headcount Distribution

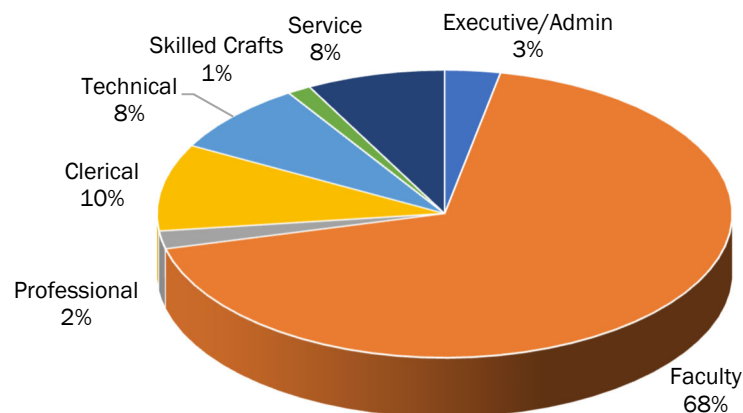
By Equal Employment Opportunity – Occupational Activity

Equal Employment Opportunity – Occupational Activity (EEO-6) is a category used by the Office of Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. Institutions must develop job groups for each EEO-6 category, which allows for smaller, more meaningful groups in affirmative action reporting.

Table 6. 1 Faculty and Staff Distribution by EEO6 Categories, Fall Terms 2020 to 2024

Category	2020	2021	Fall 2022	2023	2024
Executive/Administrative/Managerial	14	14	12	13	14
Annual % Change		0.0%	-14.3%	8.3%	7.7%
Faculty	312	298	300	309	305
Annual % Change		-4.5%	0.7%	3.0%	-1.3%
Professional (Non-Faculty)	11	8	10	7	9
Annual % Change		-27.3%	25.0%	-30.0%	28.6%
Clerical/Secretarial	47	45	43	41	44
Annual % Change		-4.3%	-4.4%	-4.7%	7.3%
Technical/Paraprofessional	40	32	32	31	36
Annual % Change		-20.0%	0.0%	-3.1%	16.1%
Skilled Crafts	3	4	6	6	6
Annual % Change		33.3%	50.0%	0.0%	0.0%
Service/Maintenance	33	31	31	35	35
Annual % Change		-6.1%	0.0%	12.9%	0.0%
Total Headcount	460	432	434	442	449
Annual % Change		-6.1%	0.5%	1.8%	1.6%

Figure 6. 1 Faculty and Staff Headcount Distribution by EEO6 Categories, Fall 2024



Source: California Community Colleges Chancellor's Office (https://datamart.cccco.edu/Faculty-Staff/Staff_main.aspx)