

Faculty and Staff Headcount Distribution

By Equal Education Opportunity–Occupational-Activity

Equal Education Opportunity–Occupational-Activity (EE06) is a category used by the Office for Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. Institutions must develop job groups for each EE06 category, which provide for smaller, more meaningful groups for affirmative action reporting.

Table 6. 1 Faculty and Staff Distribution by EE06 Categories, Fall Terms 2018 to 2022

Category	Fall				
	2018	2019	2020	2021	2022
Executive/Administrative/Managerial <i>Annual % Change</i>	15	14	14	14	12
		-6.7%	0.0%	0.0%	-14.3%
Faculty <i>Annual % Change</i>	364	341	312	298	300
		-6.3%	-8.5%	-4.5%	0.7%
Professional (Non-Faculty) <i>Annual % Change</i>	11	12	11	8	10
		9.1%	-8.3%	-27.3%	25.0%
Clerical/Secretarial <i>Annual % Change</i>	56	49	47	45	43
		-12.5%	-4.1%	-4.3%	-4.4%
Technical/Paraprofessional <i>Annual % Change</i>	34	41	40	32	32
		20.6%	-2.4%	-20.0%	0.0%
Skilled Crafts <i>Annual % Change</i>	3	3	3	4	6
		0.0%	0.0%	33.3%	50.0%
Service/Maintenance <i>Annual % Change</i>	34	33	33	31	31
		-2.9%	0.0%	-6.1%	0.0%
Total <i>Annual % Change</i>	517	493	460	432	434
		-4.6%	-6.7%	-6.1%	0.5%

Figure 6. 1 Faculty and Staff Headcount Distribution by EE06 Categories, Fall 2022

