Faculty and Staff

Headcount Distribution

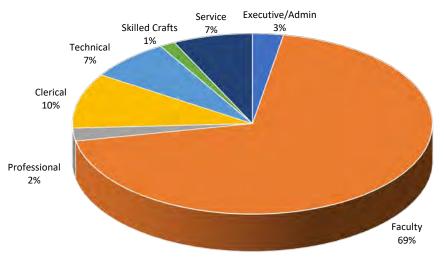
By Equal Education Opportunity-Occupational-Activity

Equal Education Opportunity–Occupational-Activity (EEO6) is a category used by the Office for Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. Institutions must develop job groups for each EEO6 category, which provide for smaller, more meaningful groups for affirmative action reporting.

Table 6. 1 Faculty and Staff Distribution by EEO6 Categories, Fall Terms 2018 to 2022

Category	Fall				
	2018	2019	2020	2021	2022
Executive/Administrative/Managerial	15	14	14	14	12
Annual % Change		-6.7%	0.0%	0.0%	-14.3%
Faculty	364	341	312	298	300
Annual % Change		-6.3%	-8.5%	-4.5%	0.7%
Professional (Non-Faculty)	11	12	11	8	10
Annual % Change		9.1%	-8.3%	-27.3%	25.0%
Clerical/Secretarial	56	49	47	45	43
Annual % Change		-12.5%	-4.1%	-4.3%	-4.4%
Technical/Paraprofessional	34	41	40	32	32
Annual % Change		20.6%	-2.4%	-20.0%	0.0%
Skilled Crafts	3	3	3	4	6
Annual % Change		0.0%	0.0%	33.3%	50.0%
Service/Maintenance	34	33	33	31	31
Annual % Change		-2.9%	0.0%	-6.1%	0.0%
Total	517	493	460	432	434
Annual % Change		<i>-4.6%</i>	<i>-6.7%</i>	<i>-6.1%</i>	<i>0.5%</i>

Figure 6. 1 Faculty and Staff Headcount Distribution by EEO6 Categories, Fall 2022



Source: California Community Colleges Chancellor's Office (https://datamart.cccco.edu/Faculty-Staff/Default.aspx)