



THE CLASSIFIED CONNECTION

at Harbor College



Building A Stronger Voice

Welcome to the first issue of The Classified Connection. Harbor College Classified Staff units have come together to build a stronger voice on the campus. Through our quarterly meetings and newsletters we hope to educate, encourage and inform ourselves, and the campus community, of the many challenges we face and contributions we make...every day.

WHAT CLASSIFIED WANT
 Respect * Equality * Communication
 Appreciation for the Work We Do
 Greater Involvement in Planning
 Safe and Healthy Work Environments
 Proper Equipment and Adequate Supplies
 Upward Mobility*Recognition*Cooperation

What does **RESPECT** in the workplace look like to you?

We all know that respect is a two-way street. We know that we must offer respect before we can expect respect. So, when we take our jobs seriously, when we represent our campuses with pride and professionalism, when we serve the students with our very best efforts, we have an expectation of mutual respect. We asked classified staff from various units what respect in the workplace looks like to them.

Arthur Ruelas, Locksmith



I've been part of this team for eleven years. Respecting and understanding our values in the workplace mean a lot to me. I'm respectful to all, whether I'm at work or not. Many people tend to hurt others by disrespecting them or by gossiping or even belittling them.

What happened to the good old days when people cared? No one wants to say "hi" anymore or even look you in the eyes. Life is too short for this kind of drama especially at work, everyone is worthy of love, peace, health, and prosperity.

It's time for change in the workforce, and we need to stop being so selfish. Life is good. Being a person of integrity can go a long way. It's time to step up to the plate and start working on ourselves, and treating others with respect, and stop playing the victim game.



Kym w/ Parrie the parrotfish.

Kym Valvieja, Instructional Assistant for Child Development

Respect means showing regard and appreciation for the worth of someone or something. It means honor and esteem. It includes respect for self, respect for the rights and dignity of all people, and respect for our environment that sustains life. Respect is not just civility in communication, but also respecting other people for making their own choices, even if you disagree with them. I think this applies not just in the workplace but all day long in our everyday lives.



Ricky Benjamin, Custodian

I was always taught to give respect even when you don't always get it back. I was also told never to forget where I came from, that while I look forward remember to reach back and to do that I had to respect myself first. Self respect is the most important thing; if you have that then you can respect others. Respect at work is important because it will determine whether or not we have a good work environment. There are many different types of people on the job and everyone should be respected regardless.



Derrick Williams, Sr. Custodial Supervisor

Over the years, I've worked with many people from all walks of life and observed many supervisors and managers in different fields. What I have discovered is that the old ways of managing and supervising are just that (old ways). There are many positive ways to supervise. Regardless of an employee's position, status, or title, everyone should have equal respect for one another. The two things I believe a supervisor should have for his/her staff are respect along with clear communication. These

two things together equal TEAMWORK.

Respect and open communication will create a positive, efficient and effective workforce in any department, making everyone feel part of the team.

Carla Mussa-Muldoon, Director, Extension Program

We should as a campus community accord staff, students, administrators the respect that we as individuals would like to be shown, and we should expect it in return. Lack of respect creates an environment of contempt and leads to a breakdown of communication in the workplace, a demoralized staff, and a decrease in productivity.

We Make A **Difference...**
Every Day