Los Angeles Harbor College

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

<table>
<thead>
<tr>
<th>Instructor</th>
<th>Employee #</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Greenberg Paul (DL)</td>
<td>764266</td>
<td><strong>1</strong></td>
</tr>
<tr>
<td>Bennet Sage (DL)</td>
<td>1010997</td>
<td><strong>2</strong></td>
</tr>
<tr>
<td>Coleman John</td>
<td>808865</td>
<td><strong>3</strong></td>
</tr>
<tr>
<td>O'Shaughnessy David (DL)</td>
<td>774935</td>
<td><strong>4</strong></td>
</tr>
</tbody>
</table>

SYMBOLS

- Green = Maintains Seniority
- A (hrs) = Seniority Assignment Hrs.
- B = Bumped
- C = Cancelled class
- W = Withdrawn - Includes Chair/Re-assign/Release Time
- May Negatively Affect Seniority
- N = Not offered a class
- R = Refused assignment
- E = Earned Seniority Std Hrs.
- = Semi/Year first assigned
- (DL) - Faculty member is Certified to Conduct Distance Education Classes next to name

SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.