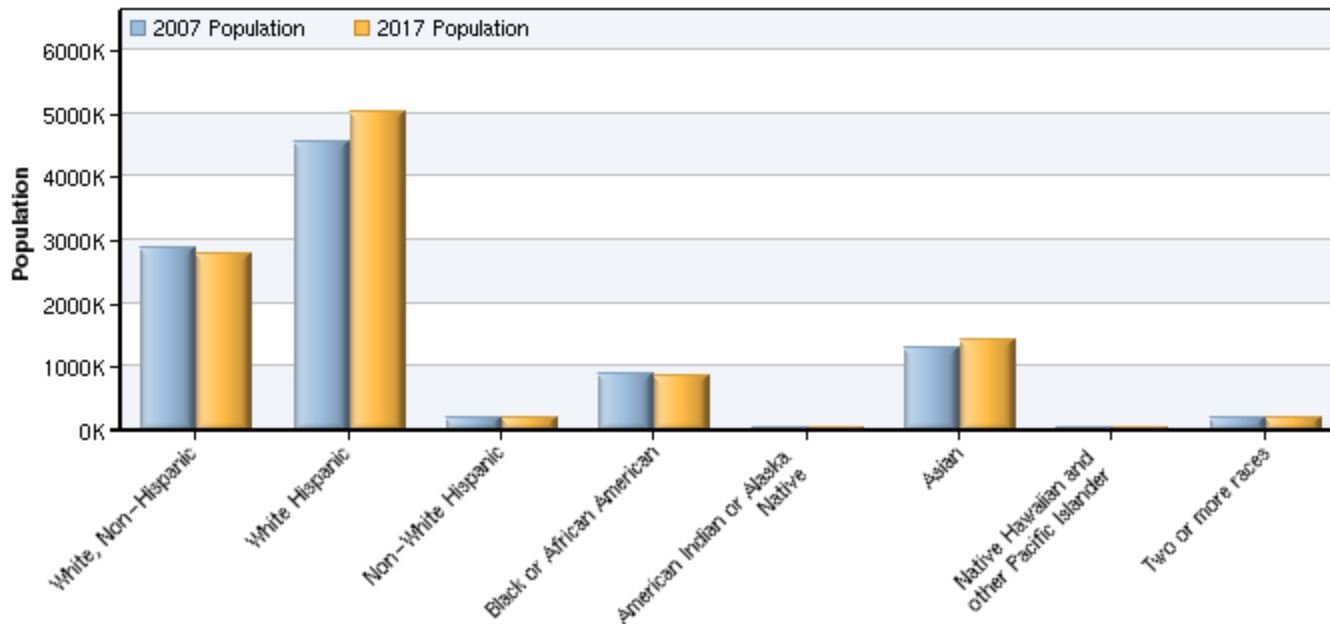


2007-2017 DEMOGRAPHIC TRENDS—Ethnicity

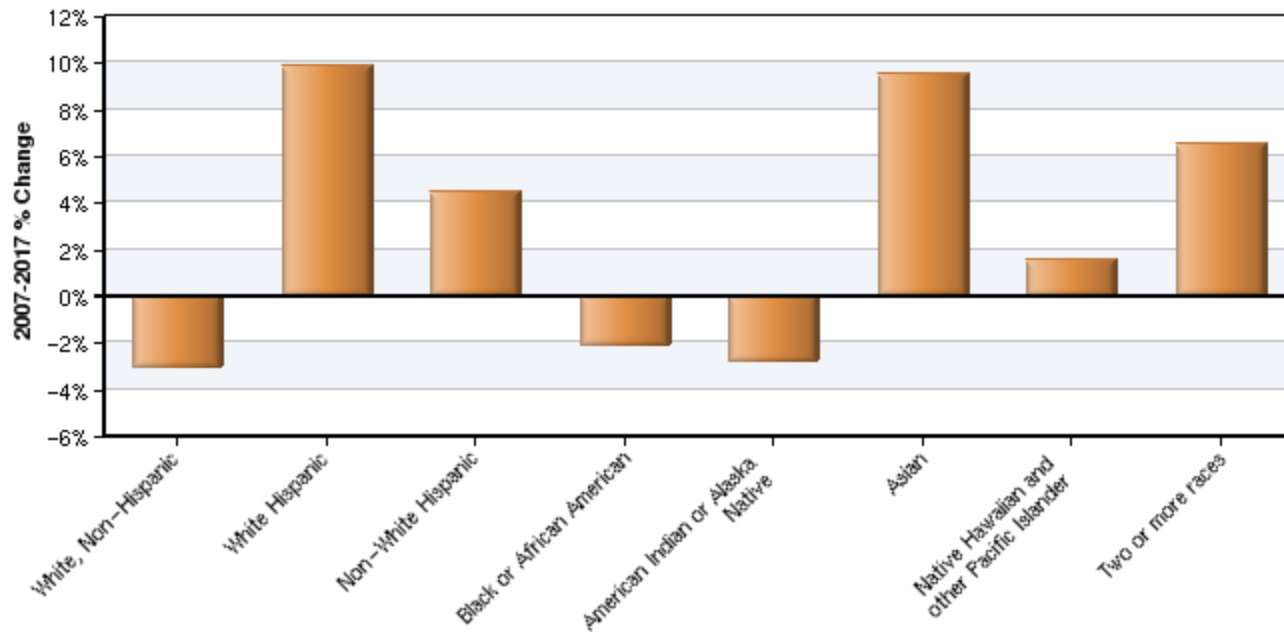
In our Service Area, current trends continue



Source: EMSI Complete Employment - September 2007

2007-2017 DEMOGRAPHIC TRENDS—Ethnicity Alternate View

In our Service Area, current trends continue



Source: EMSI Complete Employment - September 2007