Equal Education Opportunity-Occupational-Activity (EEO6)

Equal Education Opportunity-Occupational-Activity (EEO6) is a category used by the Office for Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. The EEO6 categories include Executive/Administrative/Managerial, Faculty, Professional/Non-Faculty, Technical/Paraprofessional, Clerical/Secretarial, Service/Maintenance, and Skilled Trades. Institutions must develop job groups for each EEO6 category, which provide for smaller, more meaningful groups for affirmative action reporting.

<table>
<thead>
<tr>
<th>Category</th>
<th>2006</th>
<th>2007</th>
<th>2008</th>
<th>2009</th>
<th>2010</th>
<th>Annual % Change</th>
</tr>
</thead>
<tbody>
<tr>
<td>Executive</td>
<td>11</td>
<td>13</td>
<td>12</td>
<td>13</td>
<td>13</td>
<td>-8.3%</td>
</tr>
<tr>
<td>Annual % Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>18.2%</td>
</tr>
<tr>
<td>Faculty (F/T and P/T)</td>
<td>366</td>
<td>376</td>
<td>360</td>
<td>390</td>
<td>381</td>
<td>33.1%</td>
</tr>
<tr>
<td>Annual % Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.7%</td>
</tr>
<tr>
<td>Professional</td>
<td>11</td>
<td>10</td>
<td>9</td>
<td>9</td>
<td>10</td>
<td>0.0%</td>
</tr>
<tr>
<td>Annual % Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>-9.1%</td>
</tr>
<tr>
<td>Clerical</td>
<td>46</td>
<td>47</td>
<td>40</td>
<td>41</td>
<td>39</td>
<td>-6.1%</td>
</tr>
<tr>
<td>Annual % Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>2.2%</td>
</tr>
<tr>
<td>Technical</td>
<td>31</td>
<td>32</td>
<td>33</td>
<td>33</td>
<td>34</td>
<td>6.9%</td>
</tr>
<tr>
<td>Annual % Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3.2%</td>
</tr>
<tr>
<td>Skilled</td>
<td>5</td>
<td>5</td>
<td>6</td>
<td>6</td>
<td>5</td>
<td>0.0%</td>
</tr>
<tr>
<td>Annual % Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>-16.7%</td>
</tr>
<tr>
<td>Service</td>
<td>35</td>
<td>34</td>
<td>35</td>
<td>34</td>
<td>31</td>
<td>2.9%</td>
</tr>
<tr>
<td>Annual % Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>-2.9%</td>
</tr>
<tr>
<td>Total Headcount</td>
<td>505</td>
<td>517</td>
<td>495</td>
<td>526</td>
<td>513</td>
<td>2.4%</td>
</tr>
<tr>
<td>Annual % Change</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>-4.3%</td>
</tr>
</tbody>
</table>

Fall 2010 EEO6 Headcount Distribution

Source: California Community Colleges Chancellor’s Office (https://misweb.cccco.edu/mis/onlinestat/staff.cfm).