

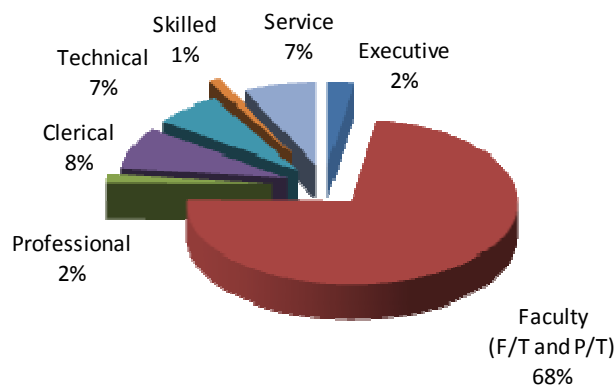
FACULTY AND STAFF HEADCOUNT DISTRIBUTION

Equal Education Opportunity-Occupational-Activity (EEO6)

Equal Education Opportunity-Occupational-Activity (EEO6) is a category used by the Office for Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. The EEO6 categories include Executive/Administrative/ Managerial, Faculty, Professional/Non-Faculty, Technical/ Paraprofessional, Clerical/ Secretarial, Service/Maintenance, and Skilled Trades. Institutions must develop job groups for each EEO6 category, which provide for smaller, more meaningful groups for affirmative action reporting.

Category	Fall				
	2004	2005	2006	2007	2008
Executive <i>Annual % Change</i>	12	12	11	13	12
		0.0%	-8.3%	18.2%	-7.7%
Faculty (F/T and P/T) <i>Annual % Change</i>	325	275	366	376	360
		-15.4%	33.1%	2.7%	-4.3%
Professional <i>Annual % Change</i>	10	11	11	10	9
		10.0%	0.0%	-9.1%	-10.0%
Clerical <i>Annual % Change</i>	51	49	46	47	40
		-3.9%	-6.1%	2.2%	-14.9%
Technical <i>Annual % Change</i>	28	29	31	32	33
		3.6%	6.9%	3.2%	3.1%
Skilled <i>Annual % Change</i>	6	5	5	5	6
		-16.7%	0.0%	0.0%	20.0%
Service <i>Annual % Change</i>	34	34	35	34	35
		0.0%	2.9%	-2.9%	2.9%
Total Headcount <i>Annual % Change</i>	466	415	505	517	495
		-11.0%	21.8%	2.4%	-4.3%

Fall 2008 EEO6 Headcount Distribution



Source: California Community Colleges System Office (<http://misweb.cccco.edu/mis/onlinestat/staff.cfm>).