

Position \_\_\_\_\_

### FHPC RUBRIC Pilot 2009

Educational Master Plan (VII)					
Link of position to College mission and ISLOs					
Link of position to cluster priorities					
Link of position to division priorities					
Efficient use of facilities (IX)					
Program Viability/Vitality: Discipline or Department Staffing and Enrollment Trends (V, VII)					
FT/PT ratio (minimum 3 year history) (XIV)					
Replace a retiree					
FTES/FTEF ratio compared to similar disciplines (I, II)					
Waiting lists including explanation of enrollment trends (III)					
Current average class size					
Emerging program to meet community needs including projected impact on class size					
Program Needs					
Program requirements: Individualized Educational Plan fulfillment (VI, X)					
Advisory committee and/or program review and evaluation (VIII)					
Compliance with state, federal, district, or contractual requirements (XIII)					
Program impact if not receiving the position (XII)					
Program integration and coordination (XI)					
Special Considerations					
Comment required:    					

Evaluator \_\_\_\_\_