**Position**

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**FHPC RUBRIC Pilot 2009**

### Educational Master Plan (VII)

- Link of position to College mission and ISLOs
- Link of position to cluster priorities
- Link of position to division priorities
- Efficient use of facilities (IX)

### Program Viability/Vitality: Discipline or Department Staffing and Enrollment Trends (V, VII)

- FT/PT ratio (minimum 3 year history) (XIV)
- Replace a retiree
- FTES/FTEF ratio compared to similar disciplines (I, II)
- Waiting lists including explanation of enrollment trends (III)
- Current average class size

### Program Needs

- Program requirements: Individualized Educational Plan fulfillment (VI, X)
- Advisory committee and/or program review and evaluation (VIII)
- Compliance with state, federal, district, or contractual requirements (XIII)
- Program impact if not receiving the position (XII)
- Program integration and coordination (XI)

### Special Considerations

- Comment required:

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**Evaluator**

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