

SOW

- Create a CTE Counseling Position
- Streamline process for responding to industry needs
- Create/Return faculty externship program to Harbor
- Opportunities for networking & sharing ideas both virtually and centralized faculty and staff casual gathering area
- Implement mandatory college survival class
- Lower cost of text books (e.g. e-books, book loan)
- Create space for faculty web materials
- Educate faculty in new technologies (twitter, web2.0, second life)
- Campus Bus Shuttle
- Have more activities that bring the outside in
- Advertising (e.g. actualizing electronic bulletin boards, annual recruitment campaign)
- Centralizing the purchasing process
- Create criteria on how purchases get made
- Highlight more success stories' ethical issues student and faculty
- Promote mentoring of new leaders by SP, Faculty, & Administrators
- Develop success on planning
- Acknowledge wisdom of existing faculty
- Setting examples of people who follow policy and are successful
- Annual written published reports from all committees
- Develop a culture of appreciation (e.g. employee of the month, gift certificates)
- Improve Student and Faculty attitude (e.g. return to the college hour, lunch with students)
- System for Division liaisons
- Advocating for a shift for how money is allocated state wide
- Mandatory and enforced Professional Development
- Developing real computer labs (not just putting computers in rooms)
- Develop process for rollout of RMS/abs that involves IT and facilities

GROW

- Infuse into curriculum learning to communicate technology information accurately and clearly
- Contextualizing ethics and communication in CTE areas
- Grow CTE courses/Personal Development
- Flexible schedule of staff to provide services during hours students on campus
- Create more community involvement activities for students
- Online counseling and tutoring
- Virtual admission process
- Address the cost of books/ lower costs
- Grow the notion of global learning community
- Keep up the enrollment growth and add sections with large enrollment
- Higher contract education
- Expand grants and do research grants
- Culture a new generation of leaders and faculty
- Re-invigorate evaluation and corrective action
- Publish policy on the website

- College buying policy
- Higher awareness of video showcase and president's TV show/ higher communication
- Faculty and student involvement in college life
- Mandatory timely student assessments
- Use students as recruiters
- Enforcement of ADA, accessibility on campus
- Expand the counseling staff (PTSD) counseling and faculty
- Set up campus wide pay-for-print system
- Standardization of equipment

HARVEST

- Provide career exploration
 - Career counseling
 - Career transfer center
 - Career guidance center
- Departments agreement to maintain the same editions of books for 'x' number of years
- Create/include relationships with businesses to increase internships, partnerships, and collaborations relating to policy and money.
- Études – Keep it!! No Switch!!
- Online registration
- Definition of old success
- New way of accounting for student success
- Great hires, dedicated staff _____
- More staff development
- Today!!
- Service recognition lunch & Holiday Lunch
- Learning communities (this will increase collaboration and increase wholeness for students)
- Assessment and Feedback
- Keep the existing level of counselors, do not minimize)
- Continue to have IT representative at faculty and staff meetings

PLOW

- Consolidate and decrease all committees by 50%
- Old ineffective course titles course description and methods of teaching
- Letting go of old ineffective 'tacky' equipment
- Current campus website navigation!!!!
- Negative attitudes about using virtual tools
- Look at redundancies I courses and streamline
- Quit compressed schedules and return to 18-week and summer
- Stop ignoring bad behavior
- Deadlines – use carrots and sticks instead
- Eliminate rigid structures (district office & on campus)
- Outdated attitudes, prejudices and fears of those with disabilities
- Manual process of creating or resetting accounts