

LOS ANGELES HARBOR COLLEGE

Discipline: Theater Reviewed by: M. Villalobos
 Vice President of Academic Affairs

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 Date: 2/28/2017
 The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
	Heimgartner	Larry		7	FA95	34	N	N	N	N	N	A (6)	A (6)	A (6)	A (6)	43	1
	Baez	Juan		9	SP12	2	N	A (9)	A (6)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	11	2

SYMBOLS
 Maintains Seniority
 A (hrs) = Seniority Assignment Hrs.
 B = Bumped
 C = Cancelled class
 W = Withdrawn - Includes Chair/Reassign/Release Time

Negatively Affects Seniority
 N = Not offered a class
 R = Refused assignment

* Earned Seniority Std Hrs.
 ** Same Year first assigned
 *** Semesters prior to table
 **** Total semesters of seniority
 (DL) = Faculty member is certified to conduct distance ed classes

SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12	****	Rank