

Discipline: Architecture

Reviewed by: *Michelle Roberts*

Prepared by: Juan Baez  
 Date: 2/28/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
Bakhourm	Nagy			6	F 98	29	A (6)	A (6)	A (6)	A (6)W	A (6)	A (3)	A (3)	A (6)	A (6)	38	1
Song (DL)	Michael			1	S 01	24	A (10)	A (9)	A (9)	A (7)	A (9)	A (9)	A (12)	A (3)	C	33	2
Bakhourm	Natalie			3	F 07	11	A (3)	A (6)	A (6)	R	R	N	N	R	R	20	3
Callihan (DL)	Scott			5	S 10	6	A (3)	N	A (2)	A (5)	A (8)	A (4)	A (4)	A (2)	A (2)	15	4
Ong	Ben			6	F 12	1	A (8)	A (8)	A (5)	A (6)	A (10)	A (6)	A (10)	A (6)	A (10)	10	5
Villafraanca	Roderick			6	S 14	0		A (6)	A (2)	A (6)	A (6)	A (6)	A (6)	A (6)	C	7	6

SYMBOLS	
A (hrs)	= Seniority Assignment Hrs
B	= Bumped
C	= Cancelled class
W	= Withdrawn - Includes Chair/Re-assign/Release Time

May Negatively Affect Seniority  
 N = Not offered a class  
 R = Refused assignment

\* Earned Seniority Std Hrs  
 \*\* Sem/Year first assigned  
 \*\*\* Semesters prior to table  
 \*\*\*\* Total semesters of seniority (DL) - Faculty member is Certified to Conduct Distance Education Classes next to name

SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

Instructor	Last Name	First Name	Employee #	*	**	***	####	S13	F13	S14	F14	S15	F15	S16	****	Rank

LOS ANGELES HARBOR COLLEGE

Discipline: Art

Reviewed by: *B. Williams*

Vice President of Academic Affairs

Prepared by: Juan Baez  
Date: 2/28/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
Antrim	Craig			4	S87	42	A (8)	A (8)	A (8)	A (8)	A (8)	A (8)	A (8)	A (8)	A (8)	51	1
Jacobs (DL)	Gail			3	F87	41	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	50	2
Linden	Ron			3	F99	27	A (4)	A (8)	A (5)	A (10)	A (10)	A (10)W	N	A (4)	A (5)	36	3
Freedman (DL)	Jacqueline			6	F01	23	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	32	4
Loschuk	Victoria			4	S02	22	A (4)	A (4)	A (4)	A (4)	A (4)	A (4)	A (4)	A (4)	A (4)	31	5
Fiddler (DL)	Claude			3	F04	17	A (6)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	28	6
Lychkoff	Tod			3	F04	17	A (3)	A (3)	A (6)	A (3)	A (6)	A (3)	A (6)	C	A (10)	28	7
Pruden	Vincent			8	F09	7	A (3)	A (3)	R	A (3)	A (3)	A (3)	A (3)	A (3)	R	16	8
Keville	James			4	S10	6	A (4)	A (4)	A (4)	A (4)	A (4)	A (4)	A (4)	A (4)	A (4)	15	9
Beauvy	Tony			3	S14	0			A (3)		A (4)	A (4)	A (4)	A (4)	A (4)	7	10
Armenteros	Rey			7	F14	0				A (7)	A (3)	A (3)	A (3)	A (3)	A (3)	6	11
Vasquez	Santos			3	F14	0				A (3)	A (3)	A (3)	B	B	B		12

**SYMBOLS**  
Maintains Seniority  
A (hrs) = Seniority Assignment Hrs.  
B = Bumped  
C = Cancelled class  
W = Withdrawn - Includes Chair/Reassign/Release Time

**Negatively Affects Seniority**  
N = Not offered a class  
R = Refused assignment

\* Earned Seniority/Std Hrs.  
\*\* Sen/Year first assigned  
\*\*\* Semesters prior to table  
\*\*\*\* Total semesters of seniority  
(DL) = Faculty member is certified to conduct distance ed classes

SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12	****	Rank

LOS ANGELES HARBOR COLLEGE

Discipline: Communication Studies Reviewed by: *Juan Baez*

Vice President of Academic Affairs

Prepared by: Juan Baez  
Date: 2/28/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
	Robertson	Gary		3	SP88	50	A (6)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (6)	A (9)	59	1
	Oates	Michael		6	FA91	43	A (6)	A (6)	A (9)	A (6)	A (6)	A (9)	A (6)	A (6)	A (6)	52	2
	Krueger	Lorenz		9	FA94	37	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)W	A (3)	A (3)	A (3)	46	3
	Anderson	Julia		9	FA03	19	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	28	4
	Huete	Roxana		3	SP05	16	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	25	5
	Shannon	Mark		9	SP07	12	A (6)	A (6)	A (6)	A (6)	A (6)	A (9)	A (9)	A (6)	A (6)	21	6
	Ray	Dorothy		9	FA07	11	A (3)	A (6)	A (9)	A (3)	A (6)	A (3)	A (3)	N	A (3)	20	7
	Campbell	Katherine		3	FA07	11	A (9)	A (9)	A (9)	A (9)	A (9)	N	R	R	R	20	8
	Sadeghi-Tabrizi	Fariba		6	FA15	0						A (6)	A (9)	A (6)	A (9)	4	

**SYMBOLS**

**Maintains Seniority**  
A (hrs) = Seniority Assignment Hrs.  
B = Bumped  
C = Cancelled class  
W = Withdrawn - Includes Chair/Reassign/Release Time

**Negatively Affects Seniority**

N = Not offered a class  
R = Refused assignment

\* Earned Seniority Std Hrs.

\*\* Sem Year first assigned

\*\*\* Semesters prior to table

\*\*\*\* Total semesters of seniority

(DL) = Faculty member is certified to conduct distance ed classes

**SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.**

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12	****	Rank

LOS ANGELES HARBOR COLLEGE

*Asst. Dean*

Discipline: Humanities Reviewed by: Vice President of Academic Affairs  
 Prepared by: Juan Baez  
 Date: 2/28/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

**SYMBOLS**  
**Maintains Seniority**  
 A (hrs) = Seniority Assignment Hrs.  
 B = Bumped  
 C = Cancelled class  
 W = Withdrawn - Includes  
 Chair/Reassign/Release Time

**Negatively Affects Seniority**  
 N = Not offered a class  
 R = Refused assignment

\* Earned Seniority Std Hrs  
 \*\* Same Year first assigned  
 \*\*\* Semesters prior to table  
 \*\*\*\* Total semesters of seniority  
 (DL) = Faculty member is certified to conduct distance ed classes

Instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
	Hoppenstand	Jeffrey		9	FA00	25	A (6)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (3)	A (3)	34	1
	McIntyre	Donald (DL)		3	FA06	13	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	N	N	22	2

SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12	****	Rank

**LOS ANGELES HARBOR COLLEGE**

**Discipline:** Music **Reviewed by:** *M. McCullough*  
 Vice President of Academic Affairs

**Prepared by:** Juan Baez  
**Date:** 2/28/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
	Favreau	Janet		6	FA95	35	A (7)	A (6)	A (7)	A (4)	A (3)	A (3)	A (3)	A (3)	A (3)	44	1
	Hiscocks	Michael (DL)		3	FA97	31	A (2)	A (5)	A (1)	A (1)	A (1)	A (4)	A (4)	A (3)	W	40	2
	Chang	Anita		4	SP00	26	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (6)	A (3)	A (3)	35	3
	Sitterly	James		6	FA01	23	A (6)	A (9)	A (6)	A (3)	A (6)	A (3)	A (3)	A (3)	A (3)	32	4
	Morris	Scott		7	FA01	23	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	32	5
	Oakes	Rodney (DL)		6	FA05	15	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	N	N	24	6
	Patterson	Ann		3	FA07	11	A (6)	A (6)	A (6)	A (7)	A (9)	A (9)	A (6)	A (3)	C	20	7
	Gordy	Marvin		5	SP09	8	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	R	R	17	8
	Vuk	Kendra		3	FA10	5	A (3)	A (3)	A (10)	A (4)	A (6)	A (4)	A (7)	A (4.5)	A (5)	14	10
	Keller	Daniel (DL)		3	FA12	1	A (3)	A (3)	A (6)	A (6)	A (3)	A (6)	A (6)	A (9)	A (9)	10	12
	Grief	Matthew		3	FA13	0	-	A (3)	A (3)	A (3)	A (3)	A (3)	A (4)	A (3)	A (3)	8	13
	Hirschelma	Evan		3	FA13	0	-	A (3)	A (4)	A (4)	A (3)	A (4)	A (3)	A (4)	A (4)	8	14

**SYMBOLS**  
 Maintains Seniority  
 A (hrs) = Seniority Assignment Hrs.  
 B = Bumped  
 C = Cancelled class  
 W = Withdrawn - Includes Chair/Reassign/Release Time

**Negatively Affects Seniority**  
 N = Not offered a class  
 R = Refused assignment

\* Earned Seniority Stu Hrs  
 \*\* SemiYear first assigned  
 \*\*\* Semesters prior to table  
 \*\*\*\* Total semesters of seniority  
 (DL) = Faculty member is certified to conduct distance ed classes

**SECOND ASSIGNMENT LIST:** Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12	****	Rank

LOS ANGELES HARBOR COLLEGE

**Discipline:** Music - Commercial      **Reviewed by:** *P. Villalobos*  
 Vice President of Academic Affairs

**Prepared by:** Juan Baez  
**Date:** 2/28/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
	Smith	Byron		10	FA00	25	A (3)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (3)	B	34	1
	Goomas	Steve		11.5	SP09	8	A (8)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	A (6)	17	2

**SYMBOLS**  
*Maintains Seniority*  
 A (hrs) = Seniority Assignment Hrs.  
 B = Bumped  
 C = Cancelled class  
 W = Withdrawn - Includes Chair/Reassign/Release Time

*Negatively Affects Seniority*  
 N = Not offered a class  
 R = Refused assignment

\* Earned Seniority Std Hrs  
 \*\* Same Year first assigned  
 \*\*\* Semesters prior to table  
 \*\*\*\* Total semesters of seniority  
 (DL) = Faculty member is certified to conduct distance ed classes

**SECOND ASSIGNMENT LIST: Names(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.**

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12	****	Rank

**LOS ANGELES HARBOR COLLEGE**

**Discipline:** Philosophy

**Reviewed by:** Porter

Vice President of Academic Affairs

**Prepared by:** Juan Baez

**Date:** 2/26/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
	Greenberg	Paul (DL)		9	SP07	12	A (6)	A (9)	A (9)	A (6)	A (9)	A (6)	A (9)	A (3)	A (3)	21	1
	Bennet	Sage (DL)		6	FA07	11	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	N	20	2
	Coleman	John		3	FA08	9	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (3)	W	18	3

**SYMBOLS**  
**Maintains Seniority**  
 A (hrs) = Seniority Assignment Hrs.  
 B = Bumped  
 C = Cancelled class  
 W = Withdrawn - Includes Chair/Reassign/Release Time

**Negatively Affects Seniority**  
 N = Not offered a class  
 R = Refused assignment

\* Earned Seniority Std Hrs  
 \*\* Semi Year first assigned  
 \*\*\* Semesters prior to table  
 \*\*\*\* Total semesters of seniority  
 (DL) = Faculty member is certified to conduct distance ed classes

**SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.**

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12	****	Rank

Discipline: \_\_\_\_\_ Photograph by: Bj Williams Reviewed by: \_\_\_\_\_

Prepared by: Juan Baez  
 Date: 2/28/2017

Vice President of Academic Affairs

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor		*	**	***	F13	F14	F15	F16	F17	****	Rank
Last Name	First Name	Employee #	S02	S13	S14	S15	S16	S17	S18	S19	
Jennings	DeAnn		S02	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	31	1

- SYMBOLS**  
**Maintains Seniority**  
 A (hrs) = Seniority Assignment Hrs.  
 B = Bumped  
 C = Cancelled class  
 W = Withdrawn - Includes Chair/Reassign/Release Time

- Negatively Affects Seniority**  
 N = Not offered a class  
 R = Refused assignment

- \* Earned Seniority Std Hrs.  
 \*\* Sem/Year first assigned  
 \*\*\* Semesters prior to table  
 \*\*\*\* Total semesters of seniority  
 (DL) = Faculty member is certified to conduct distance ed classes

SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

Instructor		*	**	***	F08	F09	F10	F11	F12	****	Rank
Last Name	First Name	Employee #	S02	S13	S14	S15	S16	S17	S18	S19	



*M. Williams*

Vice President of Academic Affairs & Workforce

Discipline: Psychology Reviewed by: \_\_\_\_\_

Prepared by: Juan Baez  
Date: 2/28/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor		S17	S16	S15	S14	S13	S12	S11	S10	S09	S08	S07	S06	S05	S04	S03	S02	S01	Rank
Last Name	First Name																		
Steele	Dorette																		1
Thornton	Shantel																		2
Thomas-Spiegel	Joan																		3
Sichan	Alicia																		4
Watkins	Jontae																		5
McGee	Linda																		6
Karnes	Wendy																		7
Reigadas	Elena																		8
Chu	Wilson																		9
Kato	Lorrie																		10
Nguyen	Kin-Lien																		11
																			12

SYMBOLS	
<i>Maintains Seniority</i>	
A (hrs)	= Seniority Assignment Hrs.
B	= Bumped
C	= Cancelled class
W	= Withdrawn - Includes Chair/Reassign/Release Time
Negatively Affects Seniority	
N	= Not offered a class
R	= Refused assignment

*	Earned Seniority Std Hrs
**	Sem/Year first assigned
***	Semesters prior to table
****	Total semesters of seniority (DL) = Faculty member is certified to conduct distance ed classes

SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

Instructor		S17	S16	S15	S14	S13	S12	S11	S10	S09	S08	S07	S06	S05	S04	S03	S02	S01	Rank
Last Name	First Name																		

**LOS ANGELES HARBOR COLLEGE**

Discipline: \_\_\_\_\_ Theater \_\_\_\_\_ Reviewed by: \_\_\_\_\_

*M. Villalobos*  
Vice President of Academic Affairs

Prepared by: Juan Baez  
Date: 2/28/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor	Last Name	First Name	Employee #	*	**	***	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
	Heimgartner	Larry		7	FA95	34	N	N	N	N	N	A (6)	A (6)	A (6)	A (6)	43	1
	Baez	Juan		9	SP12	2	N	A (9)	A (6)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	11	2

**SYMBOLS**  
**Maintains Seniority**  
A (hrs) = Seniority Assignment Hrs.  
B = Bumped  
C = Cancelled class  
W = Withdrawn - Includes Chair/Reassign/Release Time

**Negatively Affects Seniority**  
N = Not offered a class  
R = Refused assignment

\* Earned Seniority Std Hrs.  
\*\* Same Year first assigned  
\*\*\* Semesters prior to table  
\*\*\*\* Total semesters of seniority  
(DL) = Faculty member is certified to conduct distance ed classes

**SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.**

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S08	F09	S10	F10	S11	F11	S12	****	Rank