LOS ANGELES HARBOR COLLEGE

Discipline: Nursing / Health Sciences **Reviewed by:** B Villalobos
Vice President of Academic Affairs

Prepared by: Lynn Yamakawa
Date: 2/6/2017

The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

Instructor																			
Last Name	First Name	Employee #	*	**	***	F11	S12	F12	S13	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
Cleland	Katherine				45	A (3.65)	A (4)	A (2.65)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	A (9)	R	R	55	1
Froes	Elizabeth			F02	18	A (9)	A (4.5)	CE	A (4.5)	A (4.5)	A (4.5)	A (4.5)	A (4.5)	A (4.5)	A (4.5)	A (4.5)	A (4.5)	30	2
Nowinski	Susan			F05	12	A (4)	A (2)	A (0.5)	A (2.5)	A (1.5)	A (4.25)	A (6)	A (1)	A (2)	A (2)	A (2)	A (2)	24	3
Collins	Nina			F04	14	A (9)	CE	N	A (4.5)	A (4.5)	A (4.5)	N	A (4.5)	A (4.5)	A (4.5)	A (4.5)	A (4.5)	24	4
McCormick	Marguerite			F05	12	A (9)	A (9)	CE	N	A (9)	A (9)	A (9.9)	A (4.5)	A (9)	A (9)	A (9)	A (9)	23	5
Berlin	Beverly			S07	9	A (2.3)	A (1.3)	A (2)	CE	A (1.5)	A (2)	A (1.5)	A (5.4)	A (6.9)	A (7.07)	A (7.07)	A (1.67)	21	6
Brown	Bradley			F07	8	CE	A (4)	A (3.2)	CE	R	A (2.8)	A (3)	A (6)	A (6)	A (5)	A (6.3)	A (3.97)	19	7
Giallombardo	Nancy			F08	6	A (6.75)	A (6.75)	CE	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	18	8
Lum	Evelyn			F06	8	N	N	N	N	N	A (1)	A (1)	A (1)	R	N	N	N	11	9
Smith	Lora			F08	5	A (9)	N	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	N	N	N	R	N	11	10
Moore	Edie			S07	8	N	N	N	N	A (1)	N	N	N	A (1)	A (1)	N	N	11	11
Punnoose	Melissa			S15	0	-	-	-	-	A (6.75)	A (4.3)	A (6.1)	A (4.3)	A (8.4)	A (7.4)	A (6.7)	A (6.4)	5	12
Yanez-Diaz	Veroniza			F15	0	-	-	-	-	-	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	A (6.75)	4	13
Joson	John Paul			S15	0	-	-	-	-	A (3)	A (3)	A (3)	A (3)	A (3)	A (3)	N	N	3	14
Gaines	Debra			S16	0	-	-	-	-	-	-	A (5.4)	A (5.4)	A (12)	A (5.4)	A (5.4)	A (5.4)	3	15
Kidakarn	Arlene			S16	0	-	-	-	-	-	-	A (5)	A (5.4)	A (5.4)	A (10.8)	A (5.4)	A (5.4)	3	16
Amenta	Julie			S16	0	-	-	-	-	-	-	A (1)	A (6.5)	A (9)	A (9)	A (4.5)	A (9)	3	17
Wickers	Tricia			S16	42	N	N	A (1)	N	N	W	A (3)	A (1.7)	A (1.3)	A (2)	A (1.3)	A (1.97)	3	18
Roberts	Alexandra			F16	0	-	-	-	-	-	-	-	A (4.5)	A (9)	A (9)	A (4.5)	A (4.5)	2	19
Kimball	Jane			S03	0	R	R	R	R	A (5)	N	A (5)	N	A (1)	N	A (1)	R	1	20
Vo	Kathy			S15	0	-	-	-	-	A (1)	A (1)	A (1)	N	N	N	N	N	0	
Nunez	Julie				0	-	-	-	-	-	-	-	-	A (3)	N	A (4.5)	A (9)	0	
Rosales	Kathleen				0									A (10.8)	A (10.8)	N	A (10.8)	0	
Zankich	Melissa				0												A (6.75)	0	

SECOND ASSIGNMENT LIST: Name(s) below have been grandparented onto the Second Assignment Senority List. No new names may be added as of Spring 2000.

Instructor																			
Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12					****	Rank

SYMBOLS
Maintains Seniority
B = Bumped
C = Cancelled class
W = Withdrawn - Includes Chair/Reassign/Release Time

Negatively Affects Seniority
R = Refused assignment
* Earned Seniority Std Hrs.
** Sem/Year first assigned
*** Semesters prior to table
**** Total semesters of seniority
(DL) = Faculty member is certified to conduct distance ed classes

Establishing Priority
Withdrawn - Break in service