

Discipline: International Business

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Vice President of Academic Affairs

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The department chair must make every effort to ensure that this seniority list complies with Article 16 of the current AFT College Guild contract. Seniority is obtained after accepting & completing 3 semesters of an hourly rate assignment and beginning a fourth, out of 8 consecutive semesters.

**SYMBOLS**  
*Maintains Seniority*

- A (hrs) = Seniority Assignment Hrs.
- B = Bumped
- C = Cancelled class
- W = Withdrawn - Includes Chair/Reassign/Release Time

**Negatively Affects Seniority**

- N = Not offered a class
- R = Refused assignment

- \* Earned Seniority Still Hrs.
- \*\* Sem/Year first assigned
- \*\*\* Semesters prior to table
- \*\*\*\* Total semesters of seniority (DL) = Faculty member is certified to conduct distance ed classes

Instructor	Last Name	First Name	Employee #	*	**	***	F13	S14	F14	S15	F15	S16	F16	S17	****	Rank
	Baltazar (OL)	Ramon		0	S06	12	0	A (3)	0	A (3)	0	A (3)	A (3)	A (3)	18	1

**SECOND ASSIGNMENT LIST:** Name(s) below have been grandparented onto the Second Assignment Seniority List. No new names may be added as of Spring 2000.

Instructor	Last Name	First Name	Employee #	*	**	***	F08	S09	F09	S10	F10	S11	F11	S12	****	Rank