

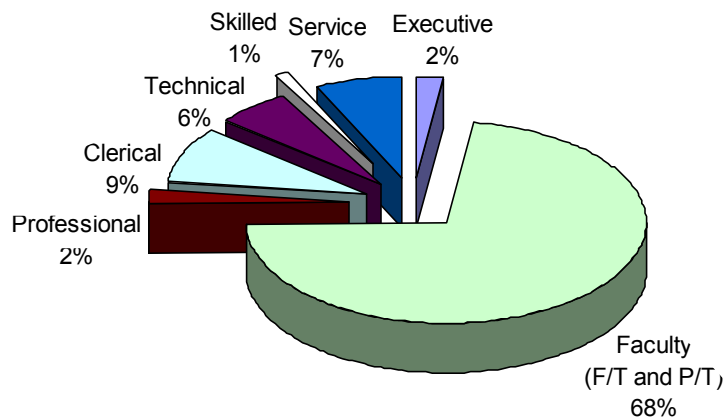
FACULTY AND STAFF HEADCOUNT DISTRIBUTION

Equal Education Opportunity-Occupational-Activity (EEO6)

Equal Education Opportunity-Occupational-Activity (EEO6) is a category used by the Office for Federal Contract Compliance Programs (OFCCP) to group jobs by similar function, preparation, and lines of progression. The EEO6 categories include Executive/Administrative/ Managerial, Faculty, Professional/Non-Faculty, Technical/ Paraprofessional, Clerical/ Secretarial, Service/Maintenance, and Skilled Trades. Institutions must develop job groups for each EEO6 category, which provide for smaller, more meaningful groups for affirmative action reporting.

CATEGORY	FALL				
	2002	2003	2004	2005	2006
Executive <i>Annual % Change</i>	16	11	12	12	11
		-31.3%	9.1%	0.0%	-8.3%
Faculty (F/T and P/T) <i>Annual % Change</i>	310	314	325	275	366
		1.3%	3.5%	-15.4%	33.1%
Professional <i>Annual % Change</i>	11	10	10	11	11
		-9.1%	0.0%	10.0%	0.0%
Clerical <i>Annual % Change</i>	48	48	51	49	46
		0.0%	6.3%	-3.9%	-6.1%
Technical <i>Annual % Change</i>	30	27	28	29	31
		-10.0%	3.7%	3.6%	6.9%
Skilled <i>Annual % Change</i>	6	5	6	5	5
		-16.7%	20.0%	-16.7%	0.0%
Service <i>Annual % Change</i>	39	36	34	34	35
		-7.7%	-5.6%	0.0%	2.9%
Total Headcount <i>Annual % Change</i>	460	450	466	415	505
		-2.1%	3.6%	-11.1%	21.8%

Fall 2006 EEO6 Headcount Distribution



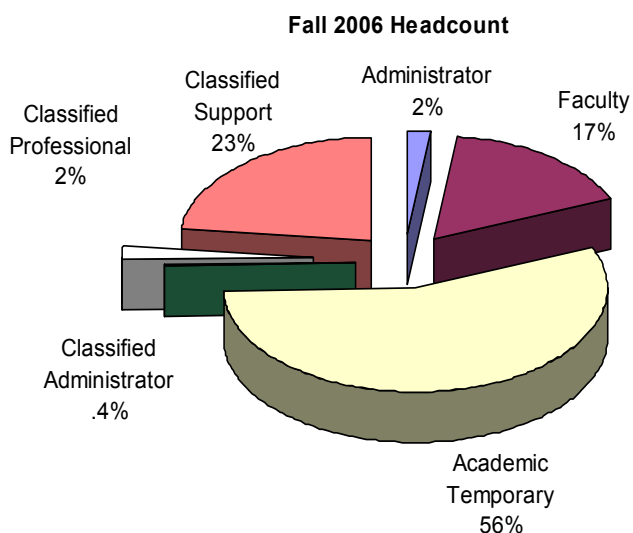
Source: California Community Colleges Chancellor's Office (<http://misweb.cccco.edu/mis/onlinestat/staff.cfm>).

FACULTY AND STAFF

HEADCOUNT AND FULL-TIME EQUIVALENT BY CLASSIFICATION

Unduplicated Headcount & FTE

Classification	Fall 2002		Fall 2003		Fall 2004		Fall 2005		Fall 2006										
	Head count	FTE	Head count	FTE	Head count	FTE	Head count	FTE	Head count	FTE									
Administrator <i>Annual % Change</i>	14	15.6	9	10.3	10	11.1	11	12.1	10	11.2	-35.7%	-34.0%	11.1%	7.8%	10.0%	9.0%	-9.1%	-7.4%	
Faculty <i>Annual % Change</i>	115	129.8	111	127.2	103	119.8	73	83.8	84	96.1	-3.5%	-2.0%	-7.2%	-5.8%	-29.1%	-30.1%	15.1%	14.7%	
Academic Temporary <i>Annual % Change</i>	195	71.8	203	73.4	222	87.5	202	78.3	282	109.4	4.1%	2.2%	9.4%	19.2%	-9.0%	-10.5%	39.6%	39.7%	
Classified Administrator <i>Annual % Change</i>	2	2.0	2	2.0	2	2.0	1	1.0	1	1.5	0.0%	0.0%	0.0%	0.0%	-50.0%	-50.0%	0.0%	50.0%	
Classified Professional <i>Annual % Change</i>	11	11	10	10.3	10	10.0	11	11.2	11	10.9	-9.1%	-6.4%	0.0%	-2.9%	10.0%	12.0%	0.0%	-2.7%	
Classified Support <i>Annual % Change</i>	122	122.3	116	117.5	119	121.2	117	119.2	117	114.1	-4.9%	-3.9%	2.6%	3.1%	-1.7%	-1.7%	0.0%	-4.3%	
Total <i>Annual % Change</i>	459	352.5	451	340.7	466	351.6	415	305.6	505	343.2									



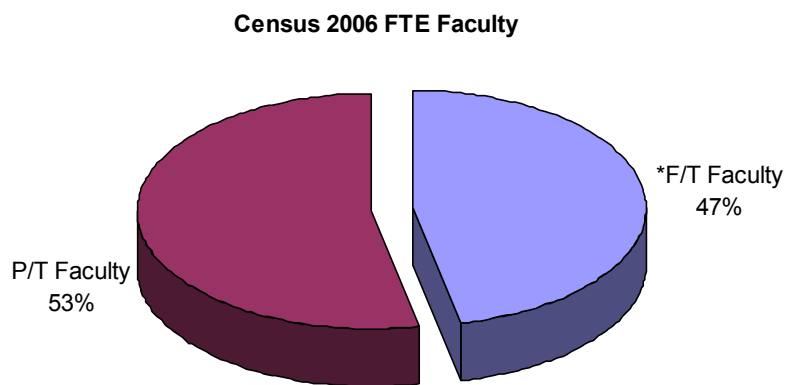
Source: California Community Colleges Chancellor's Office (<http://misweb.cccco.edu/mis/onlinestat/staff.cfm>).

FACULTY AND STAFF

FACULTY FULL-TIME EQUIVALENT

Census	*F/T Faculty		P/T Faculty	
	FTE	%	FTE	%
1999	114.7	69.5%	50.4	30.5%
2000	122.1	71.1%	49.6	28.9%
2001	124.7	61.8%	77.2	38.2%
2002	129.8	64.4%	71.8	35.6%
2003	127.2	63.4%	73.4	36.6%
2004	119.8	57.8%	87.5	42.2%
2005	83.8	51.7%	78.3	48.3%
2006	96.1	46.8%	109.4	53.2%

The above table includes regular faculty overload. The MIS data displayed is not yet reflective of all the provisions allowed in the CCR Title 5 Regulations for purposes of calculating the District's Full-Time/Part-Time faculty count and ratio.



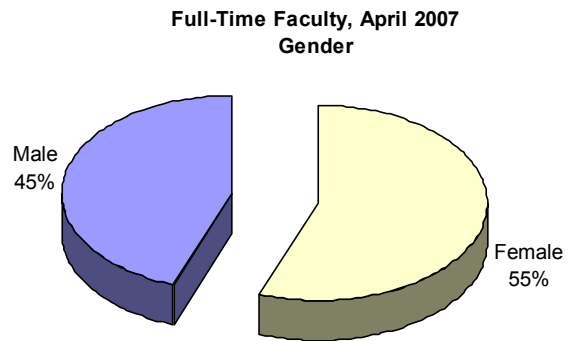
Source: California Community Colleges Chancellor's Office (<http://misweb.cccco.edu/mis/onlinestat/staff.cfm>).

FACULTY AND STAFF

FULL-TIME FACULTY DEMOGRAPHICS

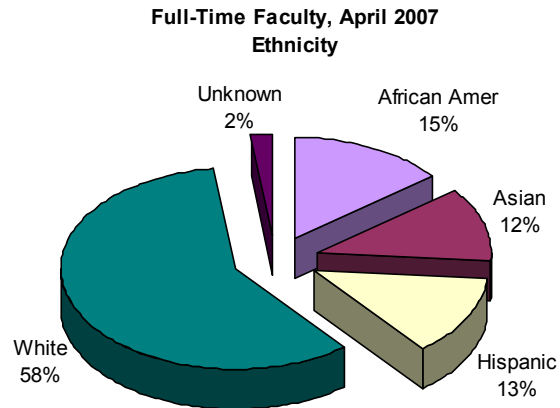
Gender

GENDER	Apr, 2006	Apr, 2007
Female	60 53.6%	61 55.5%
Male	52 46.4%	49 44.5%
Total	112 100.0%	110 100.0%



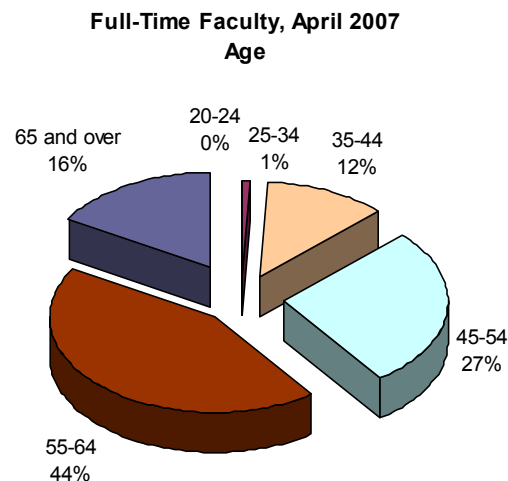
Ethnicity

ETHNICITY	Apr, 2006	Apr, 2007
African Amer	16 14.3%	16 14.5%
Asian	12 10.7%	13 11.8%
Hispanic	12 10.7%	14 12.7%
White	70 62.5%	65 59.1%
Unknown	2 1.8%	2 1.8%
Total	112 100.0%	110 100.0%



Age

AGE	Apr, 2006	Apr, 2007
20-24	0 0.0%	0 0.0%
25-34	0 0.0%	1 0.9%
35-44	13 11.6%	13 11.8%
45-54	30 26.8%	30 27.3%
55-64	50 44.6%	48 43.6%
65 and over	19 17.0%	18 16.4%
Total	112 100.0%	110 100.0%



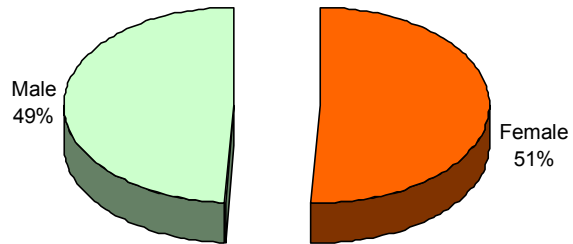
Source: Business Warehouse a20 (All Assignments by Employee) Report, May 8, 2007.

PART-TIME FACULTY DEMOGRAPHICS

Gender

GENDER	Apr, 2006	Apr, 2007
Female	176 50.4%	178 50.7%
Male	173 49.6%	173 49.3%
Total	349 100.0%	351 100.0%

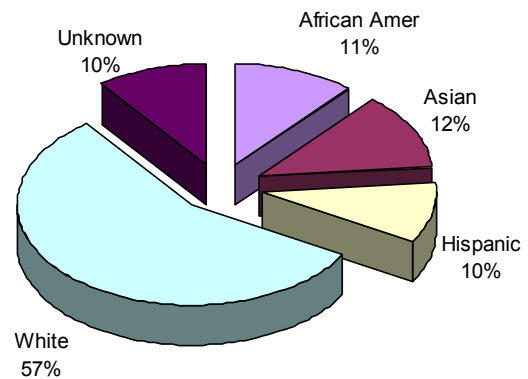
Part-Time Faculty, April 2007
Gender



Ethnicity

ETHNICITY	Apr, 2006	Apr, 2007
African Amer	36 10.3%	40 11.4%
Asian	38 10.9%	43 12.3%
Hispanic	43 12.3%	34 9.7%
White	202 57.9%	198 56.4%
Unknown	30 8.6%	36 10.3%
Total	349 100.0%	351 100.0%

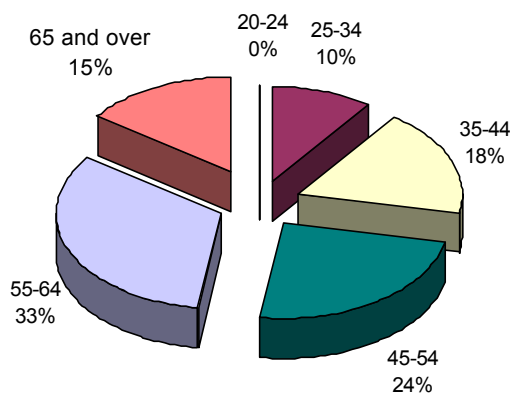
Part-Time Faculty, April 2007
Ethnicity



Age

AGE	Apr, 2006	Apr, 2007
20-24	0 0.0%	0 0.0%
25-34	29 8.3%	35 10.0%
35-44	65 18.6%	63 17.9%
45-54	98 28.1%	85 24.2%
55-64	96 27.5%	115 32.8%
65 and over	61 17.5%	53 15.1%
Total	349 100.0%	351 100.0%

Part-Time Faculty, April 2007
Age



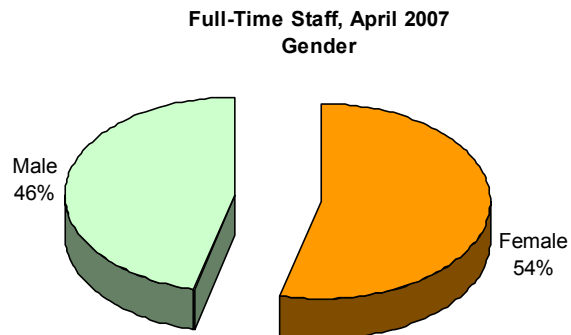
Source: Business Warehouse a40 (Adjunct Teaching by Month) Report, May 8, 2007.

FACULTY AND STAFF

FULL-TIME STAFF DEMOGRAPHICS

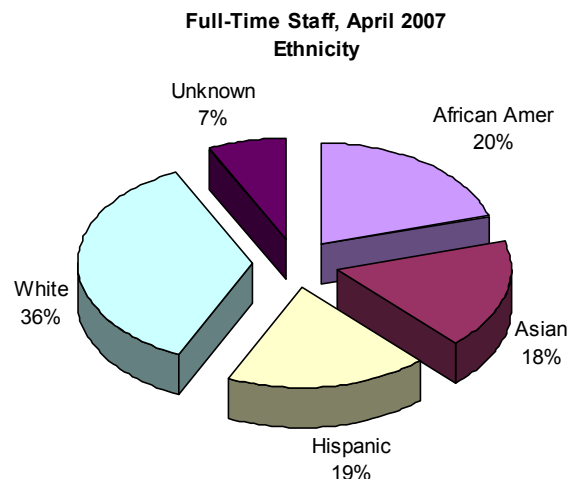
Gender

GENDER	Apr, 2006	Apr, 2007
Female	68 53.1%	74 54.0%
Male	60 46.9%	63 46.0%
Total	128 100.0%	137 100.0%



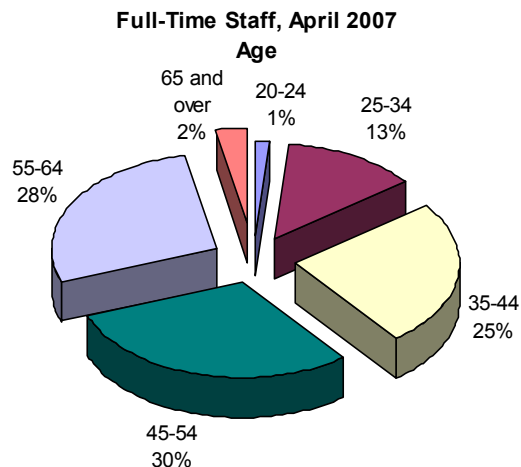
Ethnicity

ETHNICITY	Apr, 2006	Apr, 2007
African Amer	27 21.1%	28 20.4%
Asian	24 18.8%	24 17.5%
Hispanic	24 18.8%	26 19.0%
White	47 36.7%	49 35.8%
Unknown	6 4.7%	10 7.3%
Total	128 100.0%	137 100.0%



Age

AGE	Apr, 2006	Apr, 2007
20-24	2 1.6%	2 1.5%
25-34	15 11.7%	18 13.1%
35-44	32 25.0%	34 24.8%
45-54	45 35.2%	41 29.9%
55-64	32 25.0%	38 27.7%
65 and over	2 1.6%	4 2.9%
Total	128 100.0%	137 100.0%



Source: Business Warehouse a20 (All Assignments by Employee) Report, May 8, 2007.